

PERSON SPECIFICATION

Post: Lay Worker for Community Outreach

Lay Employee in the Gloucestershire Circuit based at Bishop's Cleeve Methodist Church

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent	Educated to A level or equivalent	Q
		A recognised qualification or evidence of recent training in pastoral or mental health support	Q
Proven Ability	Current and active member of Christian Church or Community	Practical evangelism or outreach	A, I
	Proven ability of working with the public	Proven ability of working with vulnerable groups	A,I
		Evidence of working alongside partnership organisations & referral agencies	A,I
Special Knowledge & Skills	Understanding of the detrimental impact of social isolation	Understanding of safeguarding procedures and evidence of when these have been utilised	A, I
	Adept at using standard IT systems necessary within a working environment (e.g. Word, Excel)		A,I
Special Qualities or Aptitudes	Able to relate effectively to a wide spectrum		A, I
	Able to communicate effectively in writing and verbally.		A, I
	Able to motivate self and others	Able to set and work to goals without direct supervision	A, I
	Able to present a strong Christian example	Able to contribute effectively to a team	A, I
		Able to adapt to changing priorities and circumstances	I
Any Other Requirements	Willingness to understand and engage with Methodism & be subject to its discipline		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)