

PERSON SPECIFICATION

Child and Family Lay Worker

Bethesda Methodist Church, Gloucestershire Circuit

There is a Genuine Occupational requirement for this post to be filled by a practising Christian.

Attributes	Essential	Desirable	Method of Assessment
Training		Relevant qualifications in child / family / youth work	Q/A
		Some training in theology and / or local preaching	Q/A
Relevant Experience	Active member of a Christian Church or Community	Experience of practical outreach/community links	A/I
	Experience of working with children and families	Experience in a church leadership role	A/I
	Experience of sharing with and nurturing people in faith		A/I
	Experience of supporting, motivating, managing and leading volunteers		A/I
Special Knowledge & Skills	Good communication skills: verbal, written and listening.	Able to contribute to all age and children's worship	A/I
	Able to relate appropriately to different age groups	Experienced in managing social media for an organisation	A/I
	Able to respect confidentiality and respond appropriately to needs and concerns	Able to offer drama, music and/or arts and crafts	A/I
	IT skills and experience, including Microsoft Office and other forms of communication		A/I
	Able to understand the theory and practice of Safeguarding including lone worker policy and data protection requirements		I

	Working knowledge of Health and Safety regulations	First Aid Qualification	Q/A/I
	Understanding of issues of, and commitment to, equality, diversity and inclusion		I
Personal qualities	Able to create and nurture relationships	Understanding of church life and the groups which use the premises	A/I
	Able to work on own initiative and to organise time effectively		A/I
	Able to work alongside others in the church; a team worker		A/I
	Able to embrace the fluid nature of the work, to initiate and respond to change, and to deal with complexity.		A/I
	Able to bring enthusiasm and a sense of humour		I
Any Other Requirements	Willing to work evenings and weekends as required	The successful candidate would worship at least once a month at Bethesda	I
	A desire to understand and engage with Methodism and respect its discipline		I
	Satisfactory Enhanced Disclosure DBS check		DBS application
	Has own transport		I

Method of Assessment A – Application Form, I – Interview, Q – Proof of qualification